**ACADEMY FOR INTEGRATED ARTS**

**EDUCATION COMMITTEE AGENDA**

July 25, 2023

4:00 – 5:30

7910 Troost Ave., Kansas City, Missouri

This meeting will be held over Zoom.

https://us06web.zoom.us/j/91718629229?pwd=eXRjdHc5Q2tCK1RuU0w4anhKRjNKQT09

Meeting ID: 917 1862 9229

Passcode: cqvjE5

Dial by your location

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington DC)

+1 346 248 7799 US (Houston)

+1 720 707 2699 US (Denver)

+1 253 215 8782 US (Tacoma)

Meeting ID: 917 1862 9229

Passcode: 414140

Individuals in attendance:

Board Members: Jennifer Waddell, Brad Epsten, Lynne Brown

AFIA staff members: Tricia DeGraff, Executive Director; Karren Colbert, Principal; Asha Moore, Assistant Principal; Lamont Muhammad, Dean of Culture

1. **Call to order**
2. **Approve agenda for this meeting (July 25, 2023) –** Approved
3. **Approve minutes from the June 15, 2023 meeting -** Approved
4. **Approval of new hires**

The education committee approved two hires:

Grant Wayman, Theater Arts and Nadia Jackson, Assistant Teacher

1. **Discussion Items**

Reference Material:

[Performance Contract](https://drive.google.com/file/d/1HoniPgToYUtgI8zMiG0fZnLEBo6NGJWK/view?usp=sharing)

[Strategic Implementation Plan with Action Steps](https://docs.google.com/spreadsheets/d/1uITqUBGhzNweT2RmxUNZex5Eb6Vhtcha37pKmaNxxwY/edit#gid=1499572160) (Please see **Board Overview** tab)

* **Discussion related to Behavior Goal 1:** Create an inclusive, safe learning environment for all students and staff, resulting in a decrease of behavior referrals by 20% from BOY to EOY. For this goal, BOY is defined as the first six weeks of school and the EOY is defined as the last six weeks of school.

Asha presented information to the committee related to behavior goal, including challenges experienced during the 2022 – 2023 school year and proactive plans for the 2023 – 2024 school year.

* **Discussion related to Instruction/Teacher Quality Goals** 
  + **Goal 1:**
* Over 80% of AFIA teachers who have completed at least two years of teaching at AFIA, will score a Proficient Score in the area of Demonstration of Learning on the TNTP Teaching Rubric.
* Over 80% of AFIA teachers who have two or more years of experience at AFIA, will score a Proficient Score in the area of Arts Integration on the Arts Integration Rubric created by AFIA (modeled after the TNTP rubric and arts integration checklist and created through the pilot we implemented over the 2019-2021 school years).
  + **Goal 2:**
    - Over 80% of teachers who score Proficient on the Demonstration of Learning rubric will be retained each year.

*We ran out of time and were unable to discuss the following items:*

* ***Discussion related to timeline for sharing information related to other goals***
* ***AFIA’s organizational chart***
* ***Action items related to Executive Director’s evaluation***
* ***Discussion related to education committee chair position***
* **Confirm meeting calendar for 2023 – 2024** 
  + Third Thursday, 4 – 5:30 with no meeting in December

1. **Other business**
2. **Meeting Adjournment**